



# PERSONNEL ACTION REPORT

**SCHEDULE - A** (Certified Staff)  
**SCHEDULE - B** (Civil Service)

**DECEMBER 5, 2023**  
**REVISED**



**7.2.A CERTIFIED STAFF**

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS ACCEPTANCE OF THE FOLLOWING IN ACCORDANCE WITH THE PROVISIONS OF EDUCATION LAW:

**1. Appointment**

<b>Name</b>	<b>Tenure Area</b>	<b>Certification</b>	<b>Bldg.</b>	<b>Level/ Step</b>	<b>Salary</b>	<b>Date of Appointment</b>	<b>End of Probationary Appointment</b>
*Jamie Nicholls (New Position)	Speech	Speech and Language Disabilities, Initial	FB/PI	MA/1	\$61,494	1/8/24	1/7/28
Nicole Rotante (New Position)	Teaching Assistant	Teaching Assistant, Level I	BW	I/1	\$28,187	12/6/23	12/5/27
Nicholas Little (New Position)	Teaching Assistant	Childhood Education (Grades 1-6), Initial; Students with Disabilities (Grades 1-6) Initial	PI	III/1	\$29,326	12/11/23	12/10/27
Fazida Hassan-Lofgren (New Position)	Teaching Assistant	Childhood Education (Grades 1-6), Professional; Students with Disabilities (Grades 1-6) Professional	PI	III/1	\$29,326	12/6/23	12/5/27

**2. Change in Employment Status****2.1. Appointment to Tenure**

<b>Name</b>	<b>Tenure Area</b>	<b>Effective Date</b>	<b>Reason</b>
Lynn Gustie	ENL	12/27/23	Tenure
Tiffany Vassallo	Math	12/13/23	Tenure

### 3. Resignation/Termination/Leave of Absence/Retirement/Excessed

Name	Tenure Area	Effective Date	Reason	Salary
Karrie Henderson	ENL	1/2/24-6/30/24	LOA	\$87,712
Kristy Molinelli	Science	1/4/24-3/6/24	FMLA	\$109,657
Kristin Simone	Teaching Assistant	11/28/23-3/4/24	FMLA	\$29,913
Kristin Guerriero	Special Ed	12/8/23-4/29/24	LOA	\$96,822
Susan Morganelli	Teaching Assistant	12/22/23-3/22/24	FMLA	\$42,058
Lisa Kasten	Teaching Assistant	12/2/23	Resignation	\$28,187

### 4. Appointment of Substitutes

4.1. The following are appointed, conditioned upon fingerprint clearance, as Substitute Teachers or Substitute Nurses for the 2023-2024 school year at the rate approved by the Board of Education at its Organizational Meeting:

Eliana Endsley  
Kayla Magrane  
Paul Quinn

Hui Hui Su-Kennedy  
Jessica Mann

### 4.2. Approval of Regular Substitutes:

**Please note:** This section has been added to the Personnel Action Report for approval of regular substitutes as per the Ancillary Rate Schedule.

- Mackenzie Minder is approved as a regular substitute teacher effective November 29, 2023 through TBA for Kristy Molinelli.
- Amelia Gove is approved as a regular substitute teacher effective December 8, 2023 through TBA for Karrie Henderson.

#### NEW APPOINTMENT LANGUAGE

\*These individuals must receive three (3) annual APPR composite ratings of effective or highly effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

**7.2.B CIVIL SERVICE STAFF**

IN ACCORDANCE WITH THE PROVISIONS OF THE CIVIL SERVICE LAW, THE SUPERINTENDENT RECOMMENDS ACCEPTANCE OF THE FOLLOWING:

**1. Appointment**

Name	Position	School	Salary	Effective Date
Naoko Morita	School Monitor	Forest Brook	\$15.11/hr	12/6/23

**2. Retirement/Resignation/Termination/Leave of Absence (LOA)**

Name	Position	School	Effective Date	Reason	Salary
Michele Foley	School Monitor	Pines	12/1/23	Resignation	\$19.48/hr
Allison Limonciello	School Monitor	Pines	11/21/23	Resignation	\$15.34/hr
Lawrence Milone	Custodial Worker II	Middle School	12/29/23 (Revised)	Retirement	\$75,773
Molly Delaney	Special Education Aide	Middle School	12/18/23-6/30/23 (Extended dates)	LOA	\$18.36/hr
Beth Zvanovec	Payroll Supervisor	District Office	12/29/23	Resignation	\$64,197

**3. Appointment of Substitutes**

- 3.1. The following are appointed, conditioned upon fingerprint clearance, as substitute clericals and monitors from July 1, 2023 through August 31, 2024 at the hourly rate approved by the Board of Education at its Organizational Meeting:**  
Allison Limonciello  
Jennifer Condos
- 3.2. The following are appointed, conditioned upon fingerprint clearance, as substitute custodians from July 1, 2023 through August 31, 2024 at the hourly rate approved by the Board of Education at its Organizational Meeting:**  
Michael Hufnagel
- 3.3. The following are appointed, conditioned upon fingerprint clearance, as substitute driver messengers/substitute grounds from July 1, 2023 through August 31, 2024 at the hourly rate approved by the Board of Education at its Organizational Meeting:**

- 3.4. The following are appointed, conditioned upon fingerprint clearance, as substitute guards from July 1, 2023 through August 31, 2024 at the hourly rate approved by the Board of Education at its Organizational Meeting:
- 3.5. The following are appointed, conditioned upon fingerprint clearance, as substitute special education aides for the 2023-24 school year at the hourly rate approved by the Board of Education at its Organizational Meeting:  
Diane LaMontanaro  
Jennifer Condos

\*Pending Fingerprint Clearance

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